

Qualification Unit

This unit forms part of a regulated qualification.

Unit Title: Maritime Employment, Environmental and Health and Safety Practice

Unit Reference Number: D/651/5425

Level: Two (2)

Credit Value: Two (2)

Minimum Guided Learning Hours: 18

The use of simulation to replace normal working practice is only acceptable in agreed circumstances. This unit has been identified as it contains emergency situations, which might endanger learner safety. If this is the case, then you will need agreement from Open Awards external verifier. When simulations are used, they must be designed to mirror the same activity, as it would be carried out in the workplace and include:

- The number and sequence of actions needed to complete the activity
- The number and complexity of factors needed to complete the activity
- The urgency with which the activity must be completed and
- Achievement of an outcome(s) in the same time constraints that might apply in the workplace

Prior to starting the qualification, an assessment of the learner's employment setting should be carried out by the training provider and employer to identify such gaps.

Learning Outcome (The Learner will):	Assessment Criterion (The Learner can):
1. Understand the importance of personal and employer rights and responsibilities	1.1 Explain the importance of maintaining good working relationships
	1.2 Identify employer/employee rights and responsibilities under employment law
	1.3 Identify sources of information regarding employment rights and responsibilities
	1.4 Explain the dangers of drug, alcohol and substance abuse in a work environment
	1.5 Identify the types of industry-specific bodies and their purpose e.g. trade unions and professional bodies

<p>2. Understand the importance of protecting the marine environment</p>	<p>2.1 Identify the possible effects of operational or accidental pollution on the marine environment</p> <hr/> <p>2.2 Identify the use of Marpol in protecting the marine environment</p> <hr/> <p>2.3 Describe the responsible fishing scheme</p> <hr/> <p>2.4 List major factors that have an environmental impact on developments in ports and harbours</p>
<p>3. Know health and safety practices and legislation</p>	<p>3.1 Identify the basic regulations with regard to health and safety at work, including:</p> <ul style="list-style-type: none"> • Health and Safety at Work Act 1974 (HSWA) • The Merchant Shipping (Code of Safe Working Practices for Merchant Seamen) Regulations 1998 (COSWP) • Lifting and Handling (LOLER) • Provision and Use of Work Equipment Regulations (PUWER) <hr/> <p>3.2 Identify and give examples of Personal Protective Equipment (PPE) and situations where they should be used</p> <hr/> <p>3.3 Identify a range of safety signs including those for:</p> <ul style="list-style-type: none"> • Warning • Advisory • Mandatory • Prohibition <hr/> <p>3.4 Identify roles and responsibilities for safety officials</p> <hr/> <p>3.5 Identify the principles of risk assessment</p> <hr/> <p>3.6 Identify dangerous situations on board vessels and the surrounding area</p> <hr/> <p>3.7 Identify safe working practices related to:</p> <ul style="list-style-type: none"> • Equipment • Enclosed spaces • Lifting and handling • Typical hazards