

Access to Higher Education Unit

This unit forms part of an Access to HE Diploma. If delivering the graded version of this unit, please refer to the Provider Handbook for details on grading descriptors and the application of these across units within your programme.

Unit Title: Human Resource Management

Graded Unit Reference Number: GA36BUS31

Ungraded Unit Reference Number: UA36BUS31

Module: Business; Management

Level: Three (3)

Credit Value: Six (6)

Minimum Guided Learning Hours: 60

Learning Outcome (The Learner will):	Assessment Criterion (The Learner can):
1. Understand the Human Resource Management (HRM) function within a business	1.1 Describe the role of HRM within a selected organisation
	1.2 Analyse the importance of the HRM function to the success of the organisation
2. Be able to evaluate how organisations implement motivational strategies	2.1 Explain the benefits of a motivated workforce
	2.2 Evaluate the success of motivational strategies within a selected organisation
3. Understand the methods used to measure employee performance	3.1 Describe two methods/techniques used by selected organisations to measure employee performance
	3.2 Evaluate two different appraisal methods used by selected organisations, including their effectiveness in relation to identifying development needs
4. Understand the role of training and development in the workplace	4.1 Explain the benefits of a trained workforce
	4.2 Explain the role of training within a selected organisation
5. Be able to evaluate the planning and delivery of a training session	5.1 Develop a training plan for a given workplace scenario

5.2 Deliver a training session

5.3 Evaluate the success of the training session
in meeting its stated objectives