

Open Awards Qualification Unit



1 Unit Details

Unit Title:	The Mentoring Approach
Unit Reference Number:	F/618/6572
Level:	4
Credit Value:	6
Minimum GLH:	40

2 Learning Outcomes and Criteria

Learning Outcome (The Learner will):	Assessment Criterion (The Learner can):
1. Understand different types of mentoring and coaching	1.1 Analyse different types of mentoring and coaching approaches
	1.2 Reflect on different ways of structuring mentoring or coaching conversations
	1.3 Discuss reasons for selecting particular mentoring or coaching approaches, including considering the topic and the mentee's needs
2. Understand the different purposes of mentoring or coaching relationships	2.1 Describe the different purposes of mentoring or coaching relationships
	2.2 Reflect on the goals or aims of mentoring relationships
	2.3 Link the goals or aims of the mentee to the function of the mentoring relationship
3. Be able to make choices about clear and developmental approaches to mentoring	3.1 Discuss reasons for the selection of developmental activities
	3.2 Discuss reasons for the selection of a clear mentoring approach
4. Understand successful outcomes of mentoring relationships	4.1 Reflect on the outcomes of a successful mentoring relationships

4.2 Discuss reasons for ending mentoring relationships