

Open Awards Qualification Unit



1 Unit Details

Unit Title:	Advanced Mentoring with Coaching
Unit Reference Number:	A/618/6568
Level:	4
Credit Value:	3
Minimum GLH:	20

2 Learning Outcomes and Criteria

Learning Outcome (The Learner will):	Assessment Criterion (The Learner can):
1. Understand a range of difficulties that mentors or coaches encounter when supporting others	1.1 Discuss the difficulties encountered when mentoring or coaching
	1.2 Analyse external factors that can affect the people they work with
	1.3 Reflect on different approaches to understanding social, emotional or mental health needs of others
2. Know about different resources or people that can support people	2.1 Analyse the utility of resources that they have used to support others
	2.2 Reflect on other services who have effectively supported others
3. Reflect on their role in supporting and developing their staff	3.1 Analyse the role of managers in supporting the needs of their staff
	3.2 Reflect on the role of the mentee in supporting their own needs
	3.3 Reflect on their own approach to developing their staff