

Qualification Unit

This unit forms part of a regulated qualification.

Unit Title: Anti-Discriminatory Practice in Youth Work

Unit Reference Number: T/618/1854

Level: Three (3)

Credit Value: Three (3)

Minimum Guided Learning Hours: 20

Learning Outcome (The Learner will):	Assessment Criterion (The Learner can):
1. Understand anti-discriminatory practice in youth work	1.1 Define what is meant by anti-discriminatory practice
	1.2 Explain how anti-discriminatory practice relates to the principles of youth work
	1.3 Outline the current legislation that relates to anti-discriminatory practice
	1.4 Explain what is meant by protected characteristics groups
	1.5 Describe the protected characteristics groups as stated in current legislation
2. Understand how anti-discriminatory practice impacts on youth work delivery	2.1 Explain the consequences of not meeting the protected characteristics of a group in relation to: a) Own practice b) Youth service delivery
	2.2 Summarise how the needs of protected characteristics groups can be met: a) Through own practice b) Within the youth work environment

<p>3. Understand prejudice and discrimination</p>	<p>3.1 Explain the meaning of the following units:</p> <ul style="list-style-type: none"> a) Prejudice b) Stereotyping c) Stigma d) Labelling e) Discrimination f) Equality g) Diversity h) Hate crime i) Hate speech <hr/> <p>3.2 Critically compare the differences between prejudice and discrimination</p> <hr/> <p>3.3 Explain the following types of discrimination:</p> <ul style="list-style-type: none"> a) Direct discrimination b) Indirect discrimination c) Discrimination by association d) Perception discrimination e) Harassment f) Third party harassment g) Victimisation
<p>4. Understand how to evaluate personal practice in relation to anti-discriminatory practice</p>	<p>4.1 Evaluate own youth work practice in relation to anti-discriminatory practice</p> <hr/> <p>4.2 Create a development plan in relation to anti-discriminatory practice</p>