

# Qualification Unit

This unit forms part of a regulated qualification.

**Unit Title:** Anti-discriminatory Practice in Youth Work

**Unit Reference Number:** M/618/1366

**Level:** Two (2)

**Credit Value:** Three (3)

**Minimum Guided Learning Hours:** 20

Learning Outcome (The Learner will):	Assessment Criterion (The Learner can):
1. Understand anti-discriminatory practice in youth work	1.1 Define what is meant by anti-discriminatory practice
	1.2 Describe how anti-discriminatory practice relates to the principles of youth work
	1.3 Outline the current legislation that relates to anti-discriminatory practice
	1.4 Outline what is meant by protected characteristics groups
	1.5 Describe the protected characteristics groups as stated in current legislation
2. Understand prejudice and discrimination	2.1 Describe the meaning of the following terms: a) Prejudice b) Stereotyping c) Stigma d) Labelling e) Discrimination f) Equality g) Diversity
	2.2 Describe the differences between prejudice and discrimination

	<p>2.3 Define and give examples of each of the following types of discrimination:</p> <ul style="list-style-type: none"> <li>a) Direct discrimination</li> <li>b) Indirect discrimination</li> <li>c) Discrimination by association</li> <li>d) Perception discrimination</li> <li>e) Harassment</li> <li>f) Third party harassment</li> <li>g) Victimisation</li> <li>h) Hate speech</li> <li>i) Hate crime</li> </ul>
<p>3. Understand how anti-discriminatory practice impacts on youth work delivery</p>	<p>3.1 Outline how the needs of protected characteristics groups can be met:</p> <ul style="list-style-type: none"> <li>a) Through own personal practice</li> <li>b) Within the youth work environment</li> </ul> <hr/> <p>3.2 Describe the possible consequences of not meeting the protected characteristics of a group in relation to:</p> <ul style="list-style-type: none"> <li>a) Own personal advice</li> <li>b) Youth service delivery</li> </ul> <hr/> <p>3.3 Assess own youth work practice in relation to anti-discriminatory practice</p>