

## Qualification Unit

This unit forms part of a regulated qualification.

**Unit Title:** Mentoring Apprentices

**Unit Reference Number:** M/617/5969

**Level:** Level Three (3)

**Credit Value:** Four (4)

**Minimum Guided Learning Hours:** 12

Learning Outcome (The Learner will):	Assessment Criterion (The Learner can):
1. Know how to meet the expectations of an apprenticeship environment	1.1 Identify the expectations of their work environment
	1.2 Describe how to adapt approach to help a mentee to meet the expectations of their current or future environment
2. Understand how mentees can be affected by social, emotional and mental health difficulties	2.1 Give examples of theories relating to the learning or social, emotional and mental health needs of their mentee
	2.2 Reflect on the effectiveness of own role in relation to supporting mentees with social, emotional or mental health problems
	2.3 Identify other forms of support which may be more appropriate to a mentee
3. Understand how to support the individual needs of an apprentice	3.1 Describe approaches for engaging effectively with different apprentices
	3.2 Describe how they have helped an apprentice address a job-related issue
	3.3 Describe the additional responsibilities of mentoring an apprentice
	3.4 Describe how they helped an apprentice to overcome a difficulty
	3.5 Describe how they made a mentee feel safe before they gave them feedback

3.6 Assess how they have adapted their mentoring approach according to the needs of the apprentice