

## Qualification Unit

This unit forms part of a regulated qualification.

**Unit Title:** Business and Enterprise Mentoring

**Unit Reference Number:** T/617/5973

**Level:** Level Three (3)

**Credit Value:** Four (4)

**Minimum Guided Learning Hours:** 12

Learning Outcome (The Learner will):	Assessment Criterion (The Learner can):
1. Know how to meet the expectations of a business or enterprise environment	1.1 Identify the expectations of a business or enterprise environment
	1.2 Describe how to adapt approach to help a mentee to meet the expectations of their current or future environment
2. Understand how the mentor role can impact those with relationship, emotional and mental health difficulties	2.1 Give examples of theories relating to the relationship, emotional and mental health needs of their mentee
	2.2 Reflect on the effectiveness of own role in relation to supporting mentees with relationship, emotional or mental health problems
	2.3 Identify other forms of support which may be more appropriate to a mentee
3. Understand how to support the individual needs of a mentee	3.1 Describe approaches for engaging effectively with different mentees
	3.2 Describe how to use technical mentoring to help a mentee grow their business
	3.3 Assess the risks of a technical mentoring approach
	3.4 Describe how they helped a mentee overcome a difficulty in a business environment

4. Understand the effect of a mentee's mindset	4.1 Identify different types of mindset they may encounter in their role as a mentor
	4.2 Assess how they have adapted their approach with a mentee to help them have a different outlook on a 'negative' situation