

Open Awards Qualification Unit



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1 Unit Details

Unit Title:	Health and Safety in Hair and Beauty
Unique Reference Number:	L/615/9780
Level:	Level 2
Credit Value:	2
Minimum GLH:	14

2 Learning Outcomes and Criteria

Learning Outcome (The Learner will):	Assessment Criterion (The Learner can):
1. Understand roles, responsibilities and standards for health, safety and welfare in hair and beauty workplaces	1.1 Define common terminology used in health and safety
	1.2 Describe the consequences for employers, employees and society of poor standards of workplace health and safety
	1.3 Describe the duties of employers and employees under key health and safety legislation
	1.4 Outline the consequences for non-compliance with health and safety legislation
	1.5 Outline the main provisions required for workplace welfare
	1.6 Describe why it is important to record all incidents, accidents and cases of ill health
	1.7 Identify the procedures and arrangements that should be in place for emergencies and first aid
2. Understand how risk assessments contribute to workplace health and safety	2.1 Outline the reasons for carrying out risk assessments
	2.2 Outline the typical process for carrying out a risk assessment
	2.3 Describe the principle of the risk control hierarchy

3. Understand how to identify and control the risks from common hazards in hair and beauty workplaces	3.1 Describe how the work environment and work equipment can cause injuries and how they may be avoided
	3.2 State the dangers of slips, trips and falls and how they can be avoided
	3.3 Outline the control principles for reducing musculoskeletal disorders caused or aggravated by work activities and workstation design
	3.4 Describe the control measures to reduce the risk of injury from manual handling activities
	3.5 Explain the need to risk assess hazardous substances used in the hair and beauty sector and the necessary control measures
4. Understand how to identify and control hygiene hazards in hair and beauty workplaces	4.1 Explain the concept of contamination, cross-contamination, infection and cross-infection
	4.2 Describe the different types of micro-organisms, their means of transmission and the factors that influence the spread of disease
	4.3 Describe how good personal hygiene can help to protect employees and clients against infection
	4.4 Explain the role of cleaning in preventing infection
	4.5 Describe the correct procedures for dealing with waste, sharps and spillages