

Open Awards Qualification Unit



This unit forms part of a regulated qualification.

1 Unit Details

Unit Title:	Recognising and Respecting Diversity in the Workplace
Unit Reference Number:	M/615/7066
Level:	Level 1
Credit Value:	1
Minimum GLH:	9

2 Learning Outcomes and Criteria

Learning Outcome (The Learner will):	Assessment Criterion (The Learner can):
1. Understand how recognising and respecting individual differences and diversity contributes to a positive environment in the workplace	1.1 Identify two possible ways in which individual difference and diversity in the workforce could be recognised and respected
	1.2 Identify the impact these differences between individuals could have on working together
2. Understand key responsibilities in relation to promoting equality in the workplace	2.1 Outline own responsibilities and those of an employer in relation to equality
	2.2 Outline at least 2 key principles of inclusion to promote equality in the workplace
3. Understand the importance of challenging discrimination at work	3.1 Give an example of a scenario illustrating discrimination at work and an approach to challenging it