Qualification Unit

This unit forms part of a regulated qualification.

Unit Title: Recognising and Supporting Equality and Diversity at Work

Unit Reference Number: R/615/7013

Level: One (1)

Credit Value: Two (2)

Minimum Guided Learning Hours: 18

Learning Outcome (The Learner will):	Assessment Criterion (The Learner can):
1. Understand what is meant by equality and diversity at work	1.1 Define what is meant by Equality and Diversity
	1.2 Give a minimum of two examples of Equality and diversity in operation in a workplace
	1.3 Outline why quality and diversity is important in a workplace
	1.4 Identify polices which protect Equality and Diversity in a workplace
2. Understand equal opportunities at work	2.1 Outline what an 'Equal Opportunities' policy sets out to achieve
	2.2 Identify the key principles of equal opportunities
	2.3 Identify who has responsibility for issues relating to equal opportunities at work
	2.4 Name a minimum of five of the protected characteristics
3. Recognise the need for positive approaches that support equality and diversity	3.1 Outline ways in which the workplace can recognise and support equality and diversity
	3.2 Give a minimum of two examples of the consequences of ignoring equal opportunities situations

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