

Qualification Unit

This unit forms part of a regulated qualification.

Unit Title: Facilitate Learning and Development in Groups

Unit Reference Number: A/615/5370

Level: Three (3)

Credit Value: Six (6)

Minimum Guided Learning Hours: 25

Learning Outcome (The Learner will):	Assessment Criterion (The Learner can):
1. Understand principles and practices of learning and development in groups	1.1 Explain purpose of group learning and development
	1.2 Explain why delivery of learning and development must reflect group dynamics
	1.3 Evaluate methods for facilitating learning and development to meet the needs of groups
	1.4 Explain how to manage risks and safeguard individuals when facilitating learning and development in groups
	1.5 Explain how to overcome barriers to learning in groups
	1.6 Explain how to monitor individual learner progress within group learning and development activities
	1.7 Explain how to adapt delivery based on feedback from learners in group
2. Be able to facilitate learning and development in groups	2.1 Clarify facilitation methods with group members to meet group and individual learning objectives
	2.2 Implement learning and development activities to meet learning objectives

	2.3	Manage risks to group and individual learning and development
3. Be able to assist groups to apply new knowledge and skills in practical contexts	3.1	Develop opportunities for individuals to apply new knowledge and skills in practical contexts
	3.2	Provide feedback to improve the application of learning
4. Be able to assist learners to reflect on their learning and development undertaken in groups	4.1	Support self-evaluation by learners
	4.2	Review individual responses to learning and development in groups
	4.3	Assist learners to identify their future learning and development needs

Assessment Requirements

There is a requirement to undertake observed and assessed practice in a real work environment for this unit. Practice should be in the appropriate context with groups of learners. The number of hours of practice required and the number of hours to be observed and assessed are not specified for these units.

Simulations are not allowed but direct evidence may be supplemented by discussion, reflective accounts or witness testimony.