

Open Awards Qualification Unit



Form OAQU

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1 Unit Details

Unit Title:	Engage with Employers to Facilitate Workforce Development
QAC Code:	K/507/8968
Level:	4
Credit Value:	6
Minimum GLH:	30

2 Learning Outcomes and Criteria

Learning Outcome (The Learner will):	Assessment Criterion (The Learner can):
1. Understand the opportunities available for workforce development	1.1 Analyse national approaches related to the skills and productivity of the workforce in line with current legislation and socio-economic requirements
	1.2 Explain what constitutes workforce development in a business context
	1.3 Explain the funding opportunities available for workforce development
2. Understand how to engage with employers to promote workforce development	2.1 Analyse information about individual employers and employment sectors, locally and nationally
	2.2 Explain how to gauge employers' level of interest in workforce development opportunities
	2.3 Evaluate methods of approaching and engaging with employers to motivate them to engage in workforce development
3. Understand how to design learning and development opportunities in the workplace	3.1 Analyse what motivates employees to undertaking learning and development in the workforce
	3.2 Explain the key factors to be considered when designing learning and development solutions for employers and employees

	3.3	Critically compare learning and development programmes which already exist with newly developed opportunities
4. Understand how to facilitate learning and development opportunities in the workplace	4.1	Identify the sources of support and resources that are available from stakeholders
	4.2	Explain how employees might overcome obstacles when engaging with learning and development
	4.3	Explain how to select, support and monitor staff delivering learning and development solutions
	4.4	Evaluate the impact of workforce development opportunities on: a) Employees b) Businesses

3 Assessment

Assessment Guidance

The learning outcomes must be assessed in a teaching and learning environment.
Simulation is not permitted. There is a requirement to observe and assess practice in this unit.