

Open Awards Qualification Unit



Form OAQU

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1 Unit Details

Unit Title:	Provide Leadership for A Team
QAC Code:	K/508/4687
Level:	Level 3
Credit Value:	4
Minimum GLH:	20

2 Learning Outcomes and Criteria

Learning Outcome (The Learner will):	Assessment Criterion (The Learner can):
1. Be able to provide leadership for a team	1.1 Explain how to provide leadership for a team in relation to: a) Roles, responsibilities, information and management structure b) Setting objectives c) Equality and diversity and inclusion d) Monitoring work activities
	1.2 Identify 2 different leadership styles and evaluate your own leadership style against these
	1.3 Explain the principles of effective communication related to team management and leadership
	1.4 Explain methods for motivating, supporting and encouraging team members to achieve team objectives
	1.5 Explain the importance of creating an environment of trust and mutual respect within a team

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| 1.6 | Analyse your approach to handling difficult situations, conflicts and disagreements within a team, and techniques for resolving these |
| 1.7 | Explain the benefits of encouraging creativity and innovation within a team |
| 1.8 | Explain how to communicate the purpose and objectives of the team to all members |
| 1.9 | Plan the achievement of the objectives related to team members |
| 1.10 | Explain how to set individual work objectives to each team member |
| 1.11 | Analyse your approach to encouraging team members to achieve their objectives |
| 1.12 | Evaluate the activities and progress of the team in relation to objectives set |
| 1.13 | Highlight areas for improvement within the team and produce an action plan to address these |