Changing lives through learning

Access to Higher Education Unit

This unit forms part of an Access to HE Diploma. If delivering the graded version of this unit, please refer to the Provider Handbook for details on grading descriptors and the application of these across units within your programme.

Unit Title: Management Styles

Graded Unit Reference Number: GA33MAN07

Ungraded Unit Reference Number: UA33MAN07

Module: Management

Level: Three (3)

Credit Value: Three (3)

Minimum Guided Learning Hours: 30

Learning Outcome (The Learner will):	Assessment Criterion (The Learner can):
1. Understand the roles of managers in a business organisation	1.1 Describe the two key variables encountered by a manager and evaluate the relationship between them: (a) task (b) personnel
	1.2 Evaluate the key variables in classifying tasks: (a) quality, (b) schedule, (c) budget
	1.3 Evaluate the key variables in assessing personnel: (a) competence, (b) commitment, (c) contribution
	1.4 Critically evaluate the role of the manager in a given context
2. Understand the application of different management styles	2.1 Describe and evaluate the main features of the primary managerial styles: (a) supportive, (b) collaborative, (c) passive, (d) directive
	2.2 Describe and evaluate applications of these styles by managers in fulfilling their role
	2.3 Describe the possible perceptions of personnel to each of the primary managerial styles

The intellectual property rights remain with Open Awards.