

# Open Awards Qualification Unit



This unit forms part of a regulated qualification.

## 1 Unit Details

Unit Title:	Understanding Unconscious Bias
Unit Reference Number:	D/618/7163
Level:	2
Credit Value:	2
Minimum GLH:	10

## 2 Learning Outcomes and Criteria

Learning Outcome (The Learner will):	Assessment Criterion (The Learner can):
1. Understand different types of unconscious bias	1.1 Describe what is meant by unconscious bias
	1.2 Give examples of two forms of unconscious bias and describe how those biases are formed
2. Understand the impact of unconscious bias	2.1 Describe how unconscious bias impacts society through discrimination
	2.2 Describe how unconscious bias impacts an individual and how this influences their behaviour
3. Understand strategies for reducing unconscious bias	3.1 Outline two strategies that could reduce the impact of unconscious bias in society
	3.2 Write a personal action plan to reduce unconscious bias