

Access to H.E. National Programme Unit



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| Unit Title: | Managing Change | | |
| Graded Unit Code: | GA33MAN09 | Ungraded Unit Code: | UA33MAN09 |
| Pathway(s): | Business and Management Construction and the Built Environment Hospitality, Leisure and Tourism Humanities and Social Sciences | | |
| Module(s): | Management | | |
| Level: | 3 | Credit Value: | 3 |
| Valid from: | 1 st August 2014 | Valid to: | 31 st July 2028 |

The following QAA grade descriptors must be applied if you are delivering the graded version of this unit:

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| 1 | Understanding of the subject |
| 2 | Application of knowledge |
| 7 | Quality |

| LEARNING OUTCOMES | ASSESSMENT CRITERIA |
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| The learner will: | The learner can: |
| 1. Understand the key elements of the change process | 1.1 Explain the importance of a) pressures for change, b) the need for a clear shared vision, c) capacity for change, d) implementation, i.e. PDCA |
| | 1.2 From a given case study, analyse the factors which identify a need for change |
| | 1.3 Develop a change plan which effects the necessary transition |
| 2. Understand the factors leading to, and resulting from, a failure to change | 2.1 Identify and describe the factors which result in a failure to change and its effect on the motivation of the workforce |

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