

## Access to Higher Education Unit

This unit forms part of an Access to HE Diploma. If delivering the graded version of this unit, please refer to the Provider Handbook for details on grading descriptors and the application of these across units within your programme.

**Unit Title:** Managing Change

**Graded Unit Reference Number:** GA33MAN09

**Ungraded Unit Reference Number:** UA33MAN09

**Module:** Management

**Level:** Three (3)

**Credit Value:** Three (3)

**Minimum Guided Learning Hours:** 30

Learning Outcome (The Learner will):	Assessment Criterion (The Learner can):
1. Understand the key elements of the change process	1.1 Explain the importance of a) pressures for change, b) the need for a clear shared vision, c) capacity for change, d) implementation, i.e. PDCA
	1.2 From a given case study, analyse the factors which identify a need for change
	1.3 Develop a change plan which effects the necessary transition
2. Understand the factors leading to, and resulting from, a failure to change	2.1 Identify and describe the factors which result in a failure to change and its effect on the motivation of the workforce