

# Access to H.E. National Programme Unit



Unit Title;	Management Styles		
Graded Unit Code:	GA33MAN07	Ungraded Unit Code:	UA33MAN07
Pathway(s):	Business and Management Construction and the Built Environment Hospitality, Leisure and Tourism Humanities and Social Sciences		
Module(s):	Management		
Level:	3	Credit Value:	3
Valid from:	1 <sup>st</sup> August 2014	Valid to:	31 <sup>st</sup> July 2028

**The following QAA grade descriptors must be applied if you are delivering the graded version of this unit:**

1	Understanding of the subject
2	Application of knowledge
7	Quality

LEARNING OUTCOMES	ASSESSMENT CRITERIA
<b>The learner will:</b>	<b>The learner can:</b>
1. Understand the roles of managers in a business organisation	1.1 Describe the two key variables encountered by a manager and evaluate the relationship between them: (a) task (b) personnel
	1.2 Evaluate the key variables in classifying tasks: (a) quality, (b) schedule, (c) budget
	1.3 Evaluate the key variables in assessing personnel: (a) competence, (b) commitment, (c) contribution
	1.4 Critically evaluate the role of the manager in a given context

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LEARNING OUTCOMES	ASSESSMENT CRITERIA
<b>The learner will:</b>	<b>The learner can:</b>
2. Understand the application of different management styles	2.1 Describe and evaluate the main features of the primary managerial styles: (a) supportive, (b) collaborative, (c) passive, (d) directive
	2.2 Describe and evaluate applications of these styles by managers in fulfilling their role
	2.3 Describe the possible perceptions of personnel to each of the primary managerial styles