



Open Awards Entry Level 3 Award and Certificate in Employability and Professional Development (RQF)

Award 603/1605/6

Certificate 603/1613/5



QUALIFICATION GUIDE

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About the Qualification

Title	Open Awards Entry Level Award and Certificate in Employability and Professional Development (Entry 3) (RQF)
QAN	Award 603/1605/6 Certificate 603/1613/5
Sector	14.2 Preparation for Life and Work
Level	Entry Level 3
Funding	Please click here for more information
Pricing Information	Please click here for more information
Review Date	31/08/2026

Ofqual Purpose	B. Prepare for further learning or training and/or develop knowledge and/or skills in a subject area
Ofqual Sub-Purpose	B.1. Prepare for further learning or training

Total Qualification Time/Guided Learning	
Award	
Total Qualification Time (hours)	60
Guided Learning (hours)	60
Certificate	
Total Qualification Time (hours)	130
Guided Learning (hours)	130

Age Range and Restrictions:	
Pre -16	✓
16 – 18	✓
19+	✓
Any other restrictions specific to the qualification(s)	None

Any specified entry requirements
The qualification is suitable for learners aged 11+ There are no other restrictions on learner entry and no specific prior achievements required.

Recommended Assessment Method Summary

Learners will be required to complete a portfolio of evidence set and marked by the education provider and externally quality assured by Open Awards.

Candidates must provide sufficient evidence that they have the required knowledge, skills and understanding of the assessment criteria and that it is their own work.

Types of evidence could include:

- a) Observation of performance
- b) Questioning (written or oral)
- c) Practical Activities
- d) Photographs or videos
- e) Personal statements
- f) Project work
- g) Witness testimonies
- h) Group discussion
- i) Recognition of Prior Learning

Assessment practices must reflect the Equality and Diversity Policy of Open Awards.

Qualification Units

Rules of Combination	
Award	
Credit Value of the Qualification	6
Minimum Credits to be achieved at the Level of the Qualification	6
A1 – Employability	1
A2 – Professional Development	1
Generic Optional A1-A2	4
Certificate	
Credit Value of the Qualification	13
Minimum Credits to be achieved at the Level of Qualification	13
A1 – Employability	3
A2 – Professional Development	3
Generic Optional A1-A2	7

Employability (A1)

QAC Code	Unit Name	Credits	Level
T/615/6971	Curriculum Vitae Writing	2	Entry Level Three
K/615/6403	Customer Service	2	Entry Level Three
A/615/6387	Following Instructions	2	Entry Level Three
T/615/6968	Job Applications	1	Entry Level Three
M/615/6967	Job Search	2	Entry Level Three
L/615/6975	Personal Skills Auditing	3	Entry Level Three
A/615/6969	Preparing for a Recruitment Interview	2	Entry Level Three
T/506/3048	Problem Solving Skills for Work	2	Entry Level Three
A/615/6972	Speaking and Listening at Work	2	Entry Level Three
R/615/6976	Understanding your Pay	2	Entry Level Three
F/615/6262	Using Communication Skills in a Workplace	2	Entry Level Three
F/615/6973	Working with Others in a Workplace	2	Entry Level Three
M/615/6970	Writing a Cover Letter	1	Entry Level Three
J/615/6974	Writing for Different Purposes in the Workplace	3	Entry Level Three
Y/615/6977	Writing Needs at Work	1	Entry Level Three

Professional Development (A2)

QAC Code	Unit Name	Credits	Level
M/615/6984	Appraisals and Setting Targets	3	Entry Level Three
D/615/6978	Approaches to Learning	2	Entry Level Three
J/615/6392	Assertiveness and Decision Making Skills	3	Entry Level Three
L/615/6989	Bullying and Harassment	2	Entry Level Three
H/615/6979	Dealing with Change	3	Entry Level Three
A/615/6986	Dealing with Difficult Situations at Work	1	Entry Level Three
F/615/6987	Discrimination at Work	2	Entry Level Three
Y/615/6980	Getting the Most out of Training	1	Entry Level Three
J/615/6991	Information, Advice and Guidance in the Workplace	3	Entry Level Three
R/615/6993	Managing Stress in the Workplace	2	Entry Level Three
D/615/6981	Managing Study	3	Entry Level Three
L/615/6992	Managing Your Money	3	Entry Level Three
T/615/6985	Planning for Progression	1	Entry Level Three
K/615/6966	Presentation Skills	3	Entry Level Three
Y/615/6994	Prioritisation Skills	2	Entry Level Three
J/615/6988	Recognising and Supporting Equality and Diversity at Work	3	Entry Level Three
H/615/6982	Reviewing your Situation	1	Entry Level Three
L/506/3072	Speaking Confidently at Work	1	Entry Level Three
F/615/6990	Understanding Cultural Differences	2	Entry Level Three
H/615/7453	Understanding Professional Relationships	2	Entry Level Three
K/615/6983	Understanding Progression Opportunities	1	Entry Level Three

Delivering this Qualification

Becoming a Centre

To deliver this qualification you must be a recognised Open Awards centre. For more information, head to our website or contact the team on 0151 494 2072

How to Deliver

You can deliver this qualification by completing a [New Qualification Request Form](#) via the Open Awards portal. For more information, see the Centre Handbook, or contact the team on 0151 494 2072.

Registering Learners

Once you are ready to deliver this qualification, you will need to register your learners in line with the timescales below:

Short courses (15 weeks or less) within 25 working days of the course start date.
Full year long courses (over 15 weeks) within 60 working days of the course start date.

You will need to register your learners via the Open Awards [portal](#).

Quality Assurance and Standardisation

Delivery of this qualification must be done so in accordance with Ofqual regulatory guidelines and in line with Open Awards' quality assurance processes. Template forms and guidance documents are available via the Open Awards portal.

Centre Staff Requirements

Centres are responsible for ensuring that their staff are suitably skilled and experienced. Tutors/ assessors and internal quality assurance (IQA) staff must have relevant occupational knowledge and/or occupational competence at the same level or higher as the units being delivered.

Centres are responsible for notifying Open Awards of staff changes.

Training and support

Open Awards offers training and support events in Delivery & Assessment and Quality Assurance. These events are held throughout the year. Such events will also provide an opportunity to identify and share best practice. Up to date details of these training events are on our [website](#).

Internal Quality Assurance (IQA)

All centres delivering Open Awards provision must operate rigorous internal quality assurance systems. A centre must identify how they will internally quality assure and standardise their delivery and assessment before delivering a course.

External Quality Assurance (EQA)

Centre approval compliance monitoring and external quality assurance is carried out by Open Awards' Lead Quality Reviewers/External Quality Assurers who will

confirm that the centre is assessing to standard and ensure that there are robust quality assurance systems embedded.

Please refer to Internal and External Quality Assurance within the Centre Handbook.

Standardisation

Centres are required to contribute to national standardisation as requested by Open Awards. Open Awards offers Standardisation events that are held throughout the year. Such events will also provide an opportunity to identify and share best practice. Up to date details of training and standardisation events can be found on our website.

Further guidance on Quality Assurance and Standardisation please refer to the [Centre Handbook](#)

Recognition of Prior Learning and Achievement (RPL)

RPL is a method of assessment that considers whether a learner can demonstrate that they can meet the assessment requirements for a unit through knowledge, understanding or skills they may already possess. Evidence of learning must be sufficient, reliable and valid.

It is the responsibility of the centre to inform Open Awards at registration of any exemptions and/or equivalences for which a claim may be made. These claims will be subject to external verification by the Open Awards' Lead Quality Reviewer for the centre.

For more information, please see our Recognition of Prior Learning Policy found on the Open Awards [portal](#).

Appendices and Links

Appendix Name
Centre Handbook
Enquiries, Complaints and Appeals Policy
Equality and Diversity Policy
Invoicing Policy
Privacy Policy

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Open Awards
17 De Havilland Drive,
Estuary Commerce Park
Speke
Liverpool
L24 8N

0151 494 2072

enquiries@openawards.org.uk

www.openawards.org.uk

@openawards