

ROLE DESCRIPTION

TITLE OF POST:	Independent End-point Assessor (IEPA)
STANDARD:	ST1427 Forestry Works Manager
RESPONSIBLE TO:	Assessment Delivery Manager
MONITORED BY:	Lead Independent End-point Assessor (LIEPA)
SALARY:	Payment will be based on a rate per assignment (Reasonable travel and expenses paid in addition to agreed rate)
STATUS:	Contracted services (self-employed)

FUNCTION OF THE POST:

- Provide a high-quality independent assessment experience for apprentices and their employers.
- Undertake assessment of apprentices in line with relevant Open Awards assessment strategies, guidance documents and supporting materials, ensuring high standards are maintained.
- Provide standard specific technical advice and support to Open Awards to continually improve assessment activities and minimise risk to assessment validity.
- Work with the wider Open Awards team to develop and promote the Open Awards' assessment offer to all stakeholders.

MAIN DUTIES AND RESPONSIBILITIES:

Assessment

1. Maintain a thorough working knowledge of all Open Awards' assessment policies and procedure, applying these impartially in practice.
2. Assess the knowledge, skills and behaviours of apprentices in line with the relevant standard and assessment plan, ensuring all assessment requirements are met.
3. Provide detailed feedback to justify and support assessment and grading decisions in line with defined criteria.
4. Comply with Open Awards assessment processes and operational requirements, ensuring assessment documents are completed fully and accurately, and submitted in line with defined timescales.
5. Ensure assessments accommodate reasonable adjustments where these have been approved in advance by Open Awards.
6. Maintain the confidentiality and security of live assessment instruments and supporting documentation, ensuring these and/ or their contents are not shared or communicated to unauthorised parties.
7. Support the maintenance of Open Awards assessment strategy and instruments, providing feedback on performance.

Technical advice and support

8. Provide support to Open Awards as required to deal with technical enquiries, including with regard to assessments and reasonable adjustments, in a timely manner.
9. Support Open Awards, if necessary, in managing enquiries and appeals from apprentices in relation to assessment decisions.
10. Provide advice on potential improvements to assessment instruments and the assessment process and procedures.
11. Provide data and reports to Open Awards to support business and regulatory activities, including for standardisation and performance reviews.
12. Support the development of related marketing and promotional materials in liaison with the Development and Marketing team such as content for case studies and news articles.

Standardisation and currency

13. Attend and participate in standard specific and other training and standardisation activities associated with the role.
14. Adapt and revise assessment practice in line with agreed outcomes from standardisation activities.
15. Undertake and maintain standard specific continuous professional development (CPD) to ensure technical knowledge and skills are current and credible.
16. Provide evidence of CPD activities to Open Awards upon request.
17. Undertake CPD activities to ensure the current standard, associated assessment plan and external quality assurance requirements are met.
18. Support the technical content of standard specific events, webinars and workshops.

Quality assurance

19. Work collaboratively with Open Awards colleagues to address assessment and administration issues in a timely manner and ensure service standards are met.
20. Report any suspected malpractice or maladministration concerns immediately to Open Awards.
21. Respond to requests for information or clarification to support internal or external quality assurance activities in a timely manner.
22. Complete any personal actions/ improvement requirements resulting from quality assurance activities to the required standard within agreed timescales.

General Responsibilities

23. Inform Open Awards as soon as practicable of any change in circumstances that may result in an actual or potential conflict of interest, including in relation to the independence of assessment.
24. Manage own performance to ensure service standards are met.
25. Undertake remote assessment and/ or travel to undertake assessment activities within agreed timescales.
26. Provide Open Awards with any market intelligence relating to the standard and competitor offers.
27. Contribute to the continuous improvement of Open Awards assessment service.
28. Support other members of the Open Awards team to coordinate end-point assessment activity.
29. Support the organisation's commitment to equality and diversity and to promote non-discriminatory practices in all aspects of the work undertaken

This role description is not intended to be either prescriptive or exhaustive; it is issued as a framework to outline the main areas of responsibility at the time of writing.

Role description reviewed – January 2026

Person Specification

TITLE OF POST: Independent End-point Assessor (IEPA)

STANDARD: ST1427 Forestry Works Manager

Criteria	Knowledge and Skills	Essential/Desirable Criteria	Evidence source*
Qualifications and Training	1. Have recent relevant experience of the occupation or sector to at least occupational level 4 gained in the last 3 years or significant experience of the occupation or sector 2. Hold a formal assessor qualification (e.g., D32/33, A1, CAVA) or willing to work towards	Essential Essential	Q/C/R Q/C/R
Experience/ Knowledge	3. Knowledge and of forestry works 4. Occupational experience of at least five (5) years 5. Understand the standard and assessment plan 6. Experience of assessing work-based competence 7. Experience of delivery or administration of an Ofqual-regulated qualification 8. Experience of developing and maintaining customer relationships 9. Experience of working in an adult/further education environment 10. Experience of working remotely and contributing to video conferencing meetings	Essential Essential Essential Desirable Desirable Essential Desirable Desirable	AF & I AF & I AF & I AF AF AF & I AF & I I
Skills/ Abilities	11. Ability to build strong relationships with customers and colleagues 12. Ability to comply with processes that meet regulatory requirements 13. Ability to discuss and make clear systems and processes to customers 14. Strong organisational skills 15. Ability to represent Open Awards in discussions with customers and other stakeholders 16. Strong verbal and written communication skills 17. Be self-motivated and use own initiative to meet agreed targets 18. Ability to organise work on multiple tasks at once 19. Ability to work as part of a team 20. Ability to identify and solve problems and suggest solutions 21. Keen eye for detail 22. Be ICT literate using Microsoft Office and Outlook in a range of purposes	Essential Essential	AF & I AF & I AF & I AF & I I AF & I AF & I
Commitment	23. Commitment to Equality & Diversity 24. Commitment to customer service 25. Commitment to attend training & standardisation events and activities as required	Essential Essential Essential Essential	I AF & I I AF & I

Criteria	Knowledge and Skills	Essential/ Desirable Criteria	Evidence source*
	26. Commitment to own Continuous Professional Development to maintain technical currency and credibility		
Other	27. Be independent of the apprentice, employer and training provider 28. Be adaptable, flexible and open to change. 29. Flexible approach to travel at short notice and overnight stays 30. Access to a laptop/ PC with a secure and reliable internet connection 31. Full Driving Licence 32. Appointment subject to Basic DBS Disclosure.	Essential Essential Essential Essential Desirable Essential	I AF & I AF & I I I I

* Evidence source/ method of assessment:

AF = Application form I = interview Q/C/R = Qualifications/ Certificates/ Professional registration

Person Specification reviewed – January 2026