

## ROLE DESCRIPTION

<b>TITLE OF POST:</b>	<b>Subject Lead</b>
<b>STANDARD:</b>	<b>ST0761 Agriculture and Horticulture Professional Adviser</b>
<b>RESPONSIBLE TO:</b>	<b>Head of Assessment Development</b>
<b>SALARY:</b>	<b>Payment will be based on a rate per assignment (reasonable travel and expenses paid in addition to agreed rate)</b>
<b>STATUS:</b>	<b>Contracted services (self-employed)</b>

### FUNCTION OF THE POST:

- Provide a high quality independent assessment experience for apprentices and their employers.
- Lead the development and quality assurance of assessment instruments and items in line with relevant Open Awards assessment strategies, guidance documents and supporting materials, ensuring high standards are maintained.
- Provide standard-specific technical advice and support to Open Awards to develop high quality assessment activities and minimise risk to assessment validity.
- Work with the wider Open Awards team to ensure a smooth hand-over of developed assessment activities and guidance.
- Support Open Awards to recruit and train writers & reviewers.
- Support a team of writers & reviewers with standard specific technical advice.

### MAIN DUTIES AND RESPONSIBILITIES:

#### Assessment Development

1. Lead the development and quality assurance of assessment items, instruments and associated guidance as required within defined timescales.
2. Maintain a thorough working knowledge of all Open Awards' end-point assessment development policies and procedures.
3. Maintain a thorough knowledge of relevant standard and assessment plan, ensuring requirements are met through assessment instruments and items developed.
4. Lead on provision of detailed feedback to support assessment development.
5. Comply with Open Awards' assessment processes and operational requirements, ensuring assessment documents are completed fully and accurately, and submitted in line with defined timescales.
6. Ensure developed assessments accommodate opportunities for reasonable adjustments where appropriate.
7. Maintain the confidentiality and security of draft and live assessment instruments and supporting documentation, ensuring these and/ or their contents are not shared or communicated to unauthorised parties.
8. Lead on the maintenance and review of Open Awards assessment strategy and instruments, providing feedback on technical aspects to ensure occupational currency.

#### Technical Advice and Support

9. Provide support to Open Awards as required to deal with technical enquiries in a timely manner.

10. Provide advice on potential improvements to assessment instruments and the assessment process and procedures.
11. Provide data and reports to Open Awards to support business and regulatory activities.
12. Support the development of related marketing and promotional materials in liaison with the Development and Marketing team such as content for case studies and news articles.
13. Attend and participate in standard specific and other training and standardisation activities associated with the role.
14. Undertake and maintain standard specific continuous professional development (CPD) to ensure technical knowledge and skills are current and credible.
15. Provide evidence of CPD activities to Open Awards upon request.
16. Lead the delivery of standard specific events, webinars and workshops to ensure a smooth hand-over to assessment delivery team.

### **Quality Assurance**

17. Lead on the quality assurance of assessment instruments, materials, and guidance.
18. Work collaboratively with Open Awards colleagues to address assessment and administration issues in a timely manner and ensure service standards are met.
19. Report any suspected malpractice or maladministration concerns immediately to Open Awards.
20. Respond to requests for information or clarification in a timely manner.
21. Complete any personal actions to the required standard within agreed timescales.

### **General Responsibilities**

22. Inform Open Awards as soon as practicable of any change in circumstances that may result in an actual or potential conflict of interest, including in relation to the independence of end-point assessment.
23. Manage own performance to ensure service standards are met.
24. Provide Open Awards with any market intelligence relating to the standard and competitor offers.
25. Contribute to the continuous improvement of Open Awards end-point assessment service.
26. Support the organisation's commitment to equality and diversity and to promote non-discriminatory practices in all aspects of the work undertaken.

This role description is not intended to be either prescriptive or exhaustive; it is issued as a framework to outline the main areas of responsibility at the time of writing.

Role description reviewed – August 2022

## Person Specification

**TITLE OF POST:** Subject Lead

**STANDARD:** ST0761 Agriculture and Horticulture Professional Adviser

Criteria	Knowledge and Skills	Essential/ Desirable Criteria	Evidence source*	
<b>Qualifications and Training</b>	1. Member of the BASIS Professional Register with their FACTS Qualified Adviser (FAQ) status fully up to date	Essential	Q/C/R	
	2. BASIS Certificate in Crop Protection for Field Sales and Technical Staff (FSTS) and FACTS Qualified	Essential	Q/C/R	
	3. Hold a formal assessor qualification (e.g., D32/33, A1, CAVA) or willing to work towards	Essential	Q/C/R	
	4. Hold or be working towards a formal internal quality assurance (IQA) qualification (e.g., D34, V1)	Desirable	Q/C/R & AF	
<b>Experience/ Knowledge</b>	1. Knowledge of occupational areas of Crop Protection and Plant Nutrition	Essential	AF & I	
	2. Understand the standard and assessment plan	Essential	AF & I	
	3. Experience of assessing work-based competence	Desirable	AF	
	4. Experience of delivery or administration of an Ofqual-regulated qualification	Desirable	AF	
	5. Experience of working in an adult/further education environment	Desirable	AF & I	
	6. Experience of working remotely and contributing to video conferencing meetings	Desirable	I	
<b>Skills/ Abilities</b>	7. Ability to build strong relationships with customers and colleagues	Essential	AF & I	
	8. Ability to comply with processes that meet regulatory requirements	Essential	AF & I	
	9. Ability to discuss and make clear systems and processes to customers	Essential	AF & I	
	10. Strong organisational skills	Essential	AF & I	
	11. Ability to represent Open Awards in discussions with customers and other stakeholders	Essential	I	
	12. Strong verbal and written communication skills	Essential	AF & I	
	13. Be self-motivated and use own initiative to meet agreed targets	Essential	AF & I	
	14. Ability to organise work on multiple tasks at once	Essential	AF & I	
	15. Ability to work as part of a team	Essential	AF & I	
	16. Ability to identify and solve problems and suggest solutions	Essential	AF & I	
	17. Keen eye for detail	Essential	AF & I	
	18. Be ICT literate using Microsoft Office and Outlook in a range of purposes	Essential	AF & I	
	<b>Commitment</b>	19. Commitment to Equality & Diversity	Essential	I
		20. Commitment to customer service	Essential	AF & I
		21. Commitment to attend training events and activities as required	Essential	I
		22. Commitment to own Continuous Professional Development to maintain technical currency and credibility	Essential	AF & I

Criteria	Knowledge and Skills	Essential/ Desirable Criteria	Evidence source*
<b>Other</b>	23. Be independent of the apprentice, employer and training provider 24. Be adaptable, flexible and open to change. 25. Flexible approach to travel at short notice and overnight stays 26. Access to a laptop/ PC with a secure and reliable internet connection	Essential  Essential Desirable  Essential	I  AF & I AF & I  I

\* Evidence source/ method of assessment:

AF = Application form      I = interview      Q/C/R = Qualifications/ Certificates/ Professional registration

Person Specification reviewed – August 2022