

Open Awards Qualification Unit



Form OAQU

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1 Unit Details

Unit Title:	Principles of Diversity, Equality and Inclusion in Adult Social Care Settings.
QAC Code:	M/602/3044
Level:	Level 3
Credit Value:	2
Minimum GLH:	19

2 Learning Outcomes and Criteria

Learning Outcome (The Learner will):	Assessment Criterion (The Learner can):
1. Understand the importance of diversity, equality and inclusion.	1.1 Explain what is meant by <ul style="list-style-type: none">• Diversity• Equality• Inclusion• Discrimination
	1.2 Describe the potential effects of discrimination.
	1.3 Explain the importance of inclusive practice in promoting equality and supporting diversity.
2. Understand how to work in an inclusive way.	2.1 Describe key legislation and codes of practice relating to diversity, equality, inclusion and discrimination in adult social care settings
	2.2 Explain the possible consequences of not actively complying with legislation and codes of practice relating to diversity, equality, inclusion and discrimination in adult social care settings
	2.3 Describe how own beliefs, culture, values and preferences may affect working practice.
	2.4 Describe ways to ensure that own interactions

		with individuals respect their beliefs, culture, values and preferences.
	2.5	Compare inclusive practice with practice which excludes an individual.
3. Understand how to raise awareness of diversity, equality and inclusion.	3.1	Describe how to challenge discrimination in a way that promotes change.
	3.2	Explain how to raise awareness of diversity, equality and inclusion.
	3.3	Explain how to support others to promote diversity, equality and inclusion.