

# Open Awards Qualification Unit



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## 1 Unit Details

Unit Title:	Understand Employment Responsibilities and Rights in Health, Social Care or Children and Young People's Settings
Unit Reference Number:	A/615/9161
Level:	Level 2
Credit Value:	3
Minimum GLH:	24

## 2 Learning Outcomes and Criteria

Learning Outcome (The Learner will):	Assessment Criterion (The Learner can):
1. Know the statutory responsibilities and rights of employees and employers within own area of work	1.1 List the aspects of employment covered by law
	1.2 List the main features of current employment legislation
	1.3 Outline why legislation relating to employment exists
	1.4 Identify sources and types of information and advice available in relation to employment responsibilities and rights
2. Understand agreed ways of working that protect own relationship with employer	2.1 Describe the terms and conditions of own contract of employment
	2.2 Describe the information shown on own pay statement
	2.3 Describe the procedures to follow in the event of a grievance
	2.4 Identify the personal information that must be kept up to date with own employer
	2.5 Explain agreed ways of working with employer
3. Understand how own role fits within the wider context of the sector	3.1 Explain how own role fits within the delivery of the service provided

	3.2	Explain the effect of own role on service provision
	3.3	Describe how own role links to the wider sector
	3.4	Describe the main roles and responsibilities of representative bodies that influence the wider sector
4. Understand career pathways available within own and related sectors	4.1	Explore different types of occupational opportunities
	4.2	Identify sources of information related to a chosen career pathway.
	4.3	Identify next steps in own career pathway
5. Understand how issues of public concern may affect the image and delivery of services in the sector	5.1	Identify occasions where the public have raised concerns regarding issues within the sector
	5.2	Outline different viewpoints around an issue of public concern relevant to the sector
	5.3	Describe how issues of public concern have altered public views of the sector
	5.4	Describe recent changes in service delivery which have affected own area of work