

# Open Awards Qualification Unit



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## 1 Unit Details

Unit Title:	Valuing Equality and Diversity
Unit Reference Number:	R/615/8484
Level:	Level 1
Credit Value:	2
Minimum GLH:	16

## 2 Learning Outcomes and Criteria

Learning Outcome (The Learner will):	Assessment Criterion (The Learner can):
1. Understand aspects of equality	1.1 Define the term “equality”
	1.2 List the key legislation
	1.3 Give examples of inequality in a range of situations
	1.4 Identify bodies who work on equality issues
2. Understand aspects of diversity	2.1 Define the term “diversity”
	2.2 List the key legislation
	2.3 Give examples of positive and negative stereotyping
	2.4 Give examples of how diversity can benefit society.
3. Understand aspects of discrimination	3.1 State the difference between discrimination and prejudice
	3.2 List the areas of discrimination covered by legislation
	3.3 Give an example of direct discrimination
	3.4 Give an example of indirect discrimination