

# Open Awards Qualification Unit



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## 1 Unit Details

Unit Title:	Discrimination at Work
QAC Code:	L/615/7012
Level:	Level 1
Credit Value:	1
Minimum GLH:	9

## 2 Learning Outcomes and Criteria

Learning Outcome (The Learner will):	Assessment Criterion (The Learner can):
1. Understand how discrimination can feature in a workplace	1.1 Define the following terms a) Discrimination b) Prejudice c) Unfair treatment
	1.2 Identify a minimum of four ways in which people can face discrimination in the workplace
2. Know about legislation regarding discrimination at work	2.1 Identify an Act of Parliament that makes certain workplace discrimination unlawful and briefly describe what this means for people in the workplace
	2.2 Outline a company policy designed to eliminate discrimination in the workplace and outline the main points
	2.3 Identify organisations or people who could give advice about possible discrimination at work