

Open Awards Qualification Unit



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1 Unit Details

Unit Title:	Recognising and Supporting Equality and Diversity at Work
Unit Reference Number:	J/615/6988
Level:	Entry 3
Credit Value:	3
Minimum GLH:	30

2 Learning Outcomes and Criteria

Learning Outcome (The Learner will):	Assessment Criterion (The Learner can):
1. Understand what is meant by equality and diversity at work	1.1 State what is meant by Equality and Diversity
	1.2 Give an example of equality and diversity in operation in a workplace
	1.3 State why equality and diversity is important in a workplace
2. Understand equal opportunities at work	2.1 State the meaning of 'Equal Opportunities' and what this means in the workplace
	2.2 Name a minimum of 3 of the protected characteristics
	2.3 Name the person(s) to talk to about equal opportunities issues in the workplace
	2.4 Name the locations of Equal Opportunities policies in own workplace
	2.5 Give an example of what is contained in the company's Equal Opportunities policy
3. Recognise the need for positive approaches that support equality and diversity	3.1 Identify ways in which the workplace can recognise and support equality and diversity
	3.2 Give an example of a consequence of ignoring a situation in which equal opportunities is an issue