

Open Awards

Qualification Unit



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1 Unit Details

Unit Title:	Resolving Conflict with Others
Unit Reference Number:	R/615/6718
Level:	Entry 3
Credit Value:	2
Minimum GLH:	20

2 Learning Outcomes and Criteria

Learning Outcome (The Learner will):	Assessment Criterion (The Learner can):
1. Understand different types of conflict	1.1 Identify examples of the following: a) Interpersonal conflict b) Intrapersonal conflict c) Intragroup conflict
	1.2 State the possible consequences of conflict
	1.3 Outline the possible results of unresolved conflicts
2. Understand triggers and behaviours related to conflict	2.1 From a given scenario, identify possible triggers for a conflict
	2.3 Identify behaviours which: a) May increase tension during a conflict b) May decrease tension during a conflict
3. Know about conflict resolution	3.1 State what is meant by 'conflict resolution'
	3.2 Identify the different stages of conflict resolution
	3.3 State what is meant by win-win outcomes in a conflict resolution situation

4. Know strategies for resolving conflict	4.1 Identify communication techniques which may: <ul style="list-style-type: none"> a) Aid conflict resolution b) Prevent conflict resolution
	4.2 Identify a minimum of two techniques which can be used to resolve conflict