Open Awards Qualification Unit



Form OAQU

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1 Unit Details

Unit Title:	Preparing for the Mentoring Role
QAC Code:	L/507/8980
Level:	4
Credit Value:	3
Minimum GLH:	15

2 Learning Outcomes and Criteria

Learning Outcome (The Learner will):		Assessment Criterion (The Learner can):		
1.	Understand own role and responsibilities in relation to mentoring	1.1	Analyse the skills and qualities required for a specific mentoring role	
		1.2	Explain how own values, behaviours, attitudes and emotional awareness can impact on the mentoring role	
		1.3	Explain why it is important to establish ground rules for engagement and boundaries in a mentoring relationship	
		1.4	Explain the importance of acting according to ethical and professional standards in a mentoring relationship	
		1.5	Analyse ways of building a relationship with a client in a mentoring role	
2.	Understand the use of coaching in a specific context	2.1	Analyse the benefits of mentoring in a specific context	
		2.2	Analyse the impact of mentoring on individual learning and development	

		 Explain legal and organisational requirements in a specific context relating to: a) Data protection b) Privacy c) Confidentiality d) Safeguarding and disclosure
		Identify sources of support to deal with issues which are outside own expertise or authority
		Explain what constitutes a safe and comfortable environment for a mentoring session
3. Understand how to identify client goals and outcomes		Analyse ways of identifying and agreeing outcomes and goals with clients
	3.2 I	Explain the role of a mentoring agreement
	I	Explain the importance of agreeing with the client records of interaction and progress towards agreed objectives and goals
		Analyse client responsibility and autonomy for making changes