

Open Awards Qualification Unit



Form OAQU

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1 Unit Details

Unit Title:	Identify the Learning Needs of Organisations
QAC Code:	J/507/8976
Level:	4
Credit Value:	6
Minimum GLH:	30

2 Learning Outcomes and Criteria

Learning Outcome (The Learner will):	Assessment Criterion (The Learner can):
1. Understand the principles and practices of learning needs analysis for organisations	1.1 Explain the principles and practice of learning needs analysis for organisations
	1.2 Analyse the factors that can influence the identification of organisational learning needs
	1.3 Explain why it is important to gain the support and commitment of relevant people
	1.4 Review the methodologies required for a learning needs analysis
2. Be able to conduct learning needs analysis for the organisation	2.1 Confirm the purpose and aims of learning needs analysis with relevant people
	2.2 Select the organisational learning needs analysis methodology
	2.3 Apply the organisational learning needs analysis methodology
	2.4 Analyse the learning needs of the organisation
	2.5 Review methods of communicating findings from learning needs analysis to relevant people in organisations

3. Be able to agree organisational learning and development plans with relevant people

3.1 Present recommendations for learning and development to relevant people

3.2 Review and revise priorities with relevant people

3 Assessment

Assessment Guidance

The learning outcomes must be assessed in a teaching and learning environment.

Simulation is not permitted. There is a requirement to observe and assess practice in this unit.