

Open Awards Qualification Unit



Form OAQU

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1 Unit Details

Unit Title:	Identify Individual Learning and Development Needs
QAC Code:	A/507/8974
Level:	3
Credit Value:	3
Minimum GLH:	24

2 Learning Outcomes and Criteria

Learning Outcome (The Learner will):	Assessment Criterion (The Learner can):
1. Understand the principles and practices of learning needs analysis for individuals	1.1 Explain the principles and practices of learning needs analysis for individuals
	1.2 Analyse the factors that influence individual learning needs, preferences and styles
	1.3 Compare methods used to assess individual learning needs
2. Be able to conduct learning needs analysis for individuals	2.1 Agree the purpose, aims and methodology of the learning needs analysis with individuals
	2.2 Apply learning needs analysis methodology to assess the individual's current level of achievement and potential
	2.3 Analyse learning needs and communicate to the learner
3. Be able to agree individual learning and development needs	3.1 Agree and prioritise individual learning and development needs
	3.2 Advise individuals about learning and development options to meet: a) Learner priorities b) Learning preferences c) Learning styles

Assessment Guidance

The learning outcomes must be assessed in a teaching and learning environment.

Simulation is not permitted. There is a requirement to observe and assess practice in this unit.