

Open Awards Qualification Unit



Form OAQU

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1 Unit Details

Unit Title:	Delivering Employability Skills
QAC Code:	Y/507/8951
Level:	4
Credit Value:	6
Minimum GLH:	20

2 Learning Outcomes and Criteria

Learning Outcome (The Learner will):	Assessment Criterion (The Learner can):
1. Understand the difference between employability skills and employment skills	1.1 Explain the differences between employability skills and employment skills
	1.2 Explain the benefits to learners of having employability skills
2. Understand the personal qualities and skills needed for the delivery of employability skills	2.1 Analyse personal qualities and skills required for the delivery of employability skills
	2.2 Analyse the influence of personal presentation on the success of the delivery of employability skills
3. Be able to use techniques, strategies and practices that reflect the workplace in the delivery of employability skills	3.1 Review techniques for the delivery of employability skills
	3.2 Review strategies used to transform training areas to reflect a realistic working environment
	3.3 Plan employability skills sessions that: a) Meet the needs of learners b) Reflect a realistic working environment
	3.4 Use selected techniques and strategies to deliver an employability skills session
	3.5 Demonstrate ways to negotiate behavioural parameters when using workplace practices with learners

4. Be able to evaluate own delivery of employability skills	4.1 Evaluate the effectiveness of techniques, strategies and practices used for the delivery of employability skills
	4.2 Identify own strengths and areas for improvement for the delivery of employability skills

3 Assessment

Assessment Guidance

The learning outcomes must be assessed in a teaching and learning environment.
Simulation is not permitted. There is a requirement to observe and assess practice in this unit.