

Open Awards Qualification Unit



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1 Unit Details

Unit Title:	Principles of Diversity, Equality and Inclusion in Adult Social Care
Unit Reference Number:	H/506/3417
Level:	Level 2
Credit Value:	2
Minimum GLH:	18

2 Learning Outcomes and Criteria

Learning Outcome (The Learner will):	Assessment Criterion (The Learner can):
1. Understand the importance of diversity, equality and inclusion	1.1 Define what is meant by: a) Diversity b) Equality c) Inclusion d) discrimination
	1.2 Describe how direct or indirect discrimination may occur in the work setting
	1.3 Explain how practices that support diversity, equality and inclusion reduce the likelihood of discrimination
2. Know how to work in an inclusive way	2.1 List key legislation and codes of practice relating to diversity, equality, inclusion and discrimination in adult social care settings
	2.2 Describe how to interact with individuals in an inclusive way
	2.3 Describe ways in which discrimination may be challenged in adult social care settings
3. Know how to access information, advice and support about diversity, equality, inclusion and discrimination	3.1 Identify sources of information, advice and support about diversity, equality, inclusion and discrimination
	3.2 Describe how and when to access information,

advice and support about diversity, equality,
inclusion and discrimination