

# Access to H.E. National Programme Unit



Unit Title:	Managing Change		
Graded Unit Code:	GA33MAN09	Ungraded Unit Code:	UA33MAN09
Pathway(s):	Business and Management Construction and the Built Environment Hospitality, Leisure and Tourism Humanities and Social Sciences		
Module(s):	Management		
Level:	3	Credit Value:	3
Valid from:	1 <sup>st</sup> August 2014	Valid to:	31 <sup>st</sup> July 2028

**The following QAA grade descriptors must be applied if you are delivering the graded version of this unit:**

1	Understanding of the subject
2	Application of knowledge
7	Quality

LEARNING OUTCOMES	ASSESSMENT CRITERIA
<b>The learner will:</b>	<b>The learner can:</b>
1. Understand the key elements of the change process	1.1 Explain the importance of a) pressures for change, b) the need for a clear shared vision, c) capacity for change, d) implementation, i.e. PDCA
	1.2 From a given case study, analyse the factors which identify a need for change
	1.3 Develop a change plan which effects the necessary transition
2. Understand the factors leading to, and resulting from, a failure to change	2.1 Identify and describe the factors which result in a failure to change and its effect on the motivation of the workforce

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