

# Information Pack

# **External Quality Assurer**

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#### **Open Awards**

#### Introduction

Set up in 1981, Open Awards (formerly Open College Network North West Region) has been in business for over 35 years. We are a Company Limited by Guarantee and a registered charity.

Open Awards is based in Speke, Liverpool and currently employs 24 full-time and parttime staff and a number of external moderators who are currently contracted on an annual basis. The range of services we offer is extensive as we aim to deliver an effective and efficient service.

We welcome applications from all sectors and communities and are able to make specific arrangements and adjustments for candidates whose circumstances require this.

#### What We Do

Open Awards is a partnership of many different organisations, including Further Education Colleges, Higher Education Institutions, Voluntary and Community Organisations, and Employers. We are an Awarding Organisation recognised and regulated by OfQual to develop and approve units and qualifications for inclusion in the register of regulated Qualifications. We are also recognised by the Quality Assurance Agency for Higher Education (QAA) as an Access Validating Agency (AVA) to develop and approve Diplomas leading to entry to Higher Education.

We work with education and training organisations to promote quality and access in education and training so that individual learners can obtain nationally recognised credit and qualifications for achievements.

Open Awards encourages the development of qualifications to meet the needs of adults under-represented in education and training. We work with schools, employers and training providers to develop alternative qualifications for learners. Each year thousands of learners use our credits to progress on to other courses and qualifications in Further and Higher Education, in the community and in the workplace.

#### **Open Awards seeks to:**

- improve education and training opportunities for learners;
- ensure flexibility of learning opportunities;
- provide progression opportunities through credit accumulation and transfer arrangements; and
- provide and enhance equality of opportunity in all aspects of the learning environment.



#### The vision, mission and values of Open Awards are:

**Vision:** To change lives through learning.

**Mission Statement:** To support educational achievement for all learners.

#### Values:

#### Excellence

To exceed standards in all we do, inspire excellence in our staff, centres and learners, and deliver a personalised customer service that surpasses expectations.

#### Respect

To foster a culture of respect and inclusiveness, being receptive to each other and customers, and acting with integrity.

#### Innovation

To listen, learn, discover and develop; to respond effectively to and invest in our staff, centres and learners.

#### Aspiration

We strive to be visionary and influential

#### **Open Awards Services**

Open Awards offers a high quality accreditation and certification service for education and training. We are committed to offering:

- Value for money, including reasonable recognition and certification charges and a not-for-profit ethos.
- Contact with knowledgeable and responsive staff, who have curriculum expertise and offer detailed professional support.
- Access to a network of education and training organisations.
- An efficient administrative and certification service, with clear service standards.
- A commitment to promoting wider access to learning, equality of opportunity and recognition of achievement.
- Access to a comprehensive range of services, support workshops and training.

In particular Open Awards offers access to:

- Full advice and support for Open Awards accreditation, units and qualifications.
- A bank of approved units of achievement and qualifications.
- Staff development activities and curriculum forums to support networking, good practice and collaboration, and a range of specific training activities.



### **How to Apply**

Please send a CV and a covering letter detailing your relevant experience and qualifications to quality@openawards.org.uk.

This is ongoing recruitment and therefore there will be no closing date.



#### **Open Awards**

#### **JOB DESCRIPTION**

TITLE OF POST: External Quality Assurer

RESPONSIBLE TO: Head of Quality and Standards

STATUS: Competitive daily rate

LOCATION: Flexible: To include London, Midlands or North West

#### **FUNCTIONS OF THE POST:**

• To review centres (either by visit or remotely) for the purpose of:

- Externally verify and quality assure centres' assessed and internally verified learners' work, in accordance with Open Awards agreed criteria, procedures and guidelines
- In addition, you may be required to review centres for the purpose of Centre compliance monitoring and development
- Supporting centres in developing and maintaining quality assurance processes and systems from Entry Level to Level 5
- Reporting on the effectiveness of centre quality assurance processes and systems

#### MAIN DUTIES AND RESPONSIBILITIES:

- 1. Conduct quality assurance activities with newly approved centres to ensure centres are supported and advised on Open Awards quality assurance requirements.
- 2. Visit centres within a defined caseload for the purpose of compliance monitoring (if requested) and reviewing quality assurance arrangements against Open Awards' predefined quality objectives, measures and requirements.
- 3. Verify and quality assure Open Awards courses/qualifications, within an allocated caseload.
- 4. Confirm the award of credit (by means of centre visit and/or postal verification)
- 5. Sample centres' assessment, monitoring and tracking procedures to ensure that decisions are sound, robust and in line with Open Awards requirements.
- 6. Confirm/verify electronic RACs in line with Open Awards requirements.
- 7. Develop centre quality improvement actions and recommendations to help centres with remedial action to improve internal quality assurance.



- 8. Support centres to assist with the achievement of identified and agreed actions and oversee its implementation.
- 9. Produce a qualitative report and quality improvement action plan each visit.
- 10. Report back to Open Awards using Open Awards standard documents within agreed service level standards, making recommendations on Centres compliance within the terms and conditions of centre recognition.
- 11. Take part when requested in quality assurance events locally, regionally and nationally.
- 12. Work collaboratively with other Open Awards staff as part of a customer service team for a centre.
- 13. Follow Open Awards procedures accurately and reliably.
- 14. Attend External Equality Assurer training events and other meetings as required.
- 15. Represent and promote Open Awards.
- 16. Present a professional approach.

#### **General Responsibilities**

- 17. To support the organisation's commitment to equality and diversity and to promote nondiscriminatory practices in all aspects of the work undertaken on behalf of Open Awards.
- 18. Ensure that any work/service undertaken on behalf of Open Awards complies with all statutory requirements and with Open Awards policies, and to ensure that all work functions are undertaken in accordance with health and safety legislation, codes of practice, Open Awards Health and Safety policy, and the Mission, Vision and Values of Open Awards

The location of this role can be either:

- Central London
- North London
- SW London
- Milton Keynes

The post holder will be allocated a base within their assigned geographical area.

This job description is not intended to be either prescriptive or exhaustive; it is issued as a framework to outline the main areas of responsibility at the time of writing.

Job Description reviewed January 2018



# **Person Specification**

## **Post Title: External Quality Assurer**

| Criteria         | Knowledge and Skills   | Essential/<br>desirable<br>criteria |
|------------------|--|-------------------------------------|
| Qualifications   | <ol> <li>Hold a recognised Teaching qualification/QTS/QTLLS.</li> </ol>  | Desirable                           |
| and<br>Training  | External Quality Assurance qualification.  | Desirable                           |
| Experience       | <ol><li>Experience of quality assurance operations within an institution.</li></ol>  | Essential                           |
|                  | <ol> <li>Have current/recent experience of delivering and assessing<br/>vocational qualifications and/or hold D32/D33/A1 or<br/>equivalent.</li> </ol>                                     | Essential                           |
|                  | <ol> <li>Experience of Internal Verification (or previous experience<br/>as an External Verifier/External Quality Assurer) and/or hold<br/>D34/V1, D35/V2 or equivalent awards.</li> </ol> | Essential                           |
|                  | <ol> <li>A clear understanding of the education landscape and<br/>regulatory requirements for qualifications.</li> </ol>   | Essential                           |
|                  | <ol> <li>Have current knowledge of the qualification type(s) and<br/>assessment methods.</li> </ol>  | Essential                           |
| Skills/Abilities | Excellent Communication skills – written, verbal and interpersonal skills.   | Essential                           |
|                  | Evidence of Continuing Professional Development (CPD) and commitment to on-going CPD.  | Desirable                           |
|                  | <ol> <li>Be ICT literate using Microsoft Office, Email and Adobe<br/>Acrobat reader (plus experience of using MIS, LMS and<br/>CRM systems an advantage).</li> </ol>                       | Essential                           |
|                  | 11. Be able to identify and solve problems.  | Essential                           |
|                  | 12. Be able to work to tight/fixed timescales.   | Essential                           |
|                  | <ol> <li>Be open, flexible and able to adapt to and cope with change<br/>in line with Open Awards and/or regulatory requirements.</li> </ol>   | Essential                           |
|                  | 14. Be able to provide and receive constructive criticism.   | Essential                           |
|                  | <ol> <li>Ability to understand implications of decisions taken on<br/>Open Awards' behalf.</li> </ol>  | Essential                           |
|                  | 16. Ability to manage own workloads.   | Essential                           |
|                  | 17. Able to work using own initiative.   | Essential                           |
|                  | 18. Ability to work as part of a team.   | Essential                           |
| Commitment       | 19. A commitment to Equality & Diversity.  | Essential                           |
|                  | <ol> <li>An understanding of and a personal commitment to the<br/>Mission, Vision and Values of Open Awards.</li> </ol>  | Essential                           |



|       | <ul><li>21. Commitment to customer service.</li><li>22. Willing to undertake staff development activities.</li><li>23. Be adaptable, flexible and open to change.</li></ul>  | Essential<br>Essential<br>Essential                                   |
|-------|--|---|
| Other | <ul> <li>24. Willingness and ability to travel nationally.</li> <li>25. Must be prepared to undertake occasional overnight stays to meet the needs of the role.</li> <li>26. Confident professional person.</li> <li>27. Suitable internet connection.</li> <li>28. Declare any conflicts of interest that could impact on the role.</li> <li>29. Full Driving Licence</li> <li>30. Subject to Standard Disclosure.</li> </ul> | Essential Essential Essential Essential Essential Desirable Essential |